



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO

10 September 1990

MEMORANDUM

From: OP-44

To: OP-04

Subj: RECALL OF SEABEE RESERVES

Encl: (1) Reserve Naval Construction Force Employment
Operation Desert Shield

1. Enclosure (1) is a plan for the employment of Reserve Naval Construction Force (RNCF) units and personnel during Desert Shield. The use of the RNCF is based upon an overall, integrated NCF Employment Plan shown as TAB F to enclosure (1). Key to the TAB F plan are:

a. Maintaining as close as possible the 7 and 7 optempo for NMCB's.

b. Providing a reduced NMCB presence in the LANT/EUR and PAC OA's for critical project work and contingency. RNCF units or personnel will be used in a Total Force concept as either front line in the case of the in-country regiment and RNMCB's for one in-country deployment site or backfill for missing active units in the case of the Okinawa/Guam deployment site and the PWC Subic.

2. Additional clarifying info:

a. The CBC Port Hueneme augment (already being executed) is consistent with the fact that we don't resource CBC's for mobilization surge, and that the RNCF CBC Augment units were designed to do just what is happening --- we shouldn't need them for any longer than the 2 months indicated in TAB F.

b. Operational regiments are totally within the RNCF. Currently, we have stripped the regiment (31st NCF) to provide an operational command and control element in-country (CBPAC Forward Deployed) ... this is consistent with the Terms of Reference with the Marine Corps until such time as RNCR's can be recalled ... TAB F shows leaving CBPAC F.D. in place until mid December with RNCR's fulfilling this operational requirement thereafter ... the alternative of attempting to establish a new active NCR through the "bureaucratic/manpower" system is really not necessary ... we can do it in an instant with a recall and dissolve it just as fast when it's not longer needed.

c. Because NMCB's 4 and 7 were already 5 months into their deployments they will require relief by mid-December in-country ...

NMCB-74 (see SA4, TAB F) will be ready to relieve NMCB-7, but NMCB's 3 and 133 have just returned to homeport ... therefore, a RNMCB is required to "fill the gap" (see SA3, TAB F) ... the alternative is to redeploy NMCB-1 from Rota half way through their deployment (i.e. 3 1/2 months Rota; 3 1/2 months SA3) ... I don't think this is a smart thing to do:

(1) You strip EUR/LANT of all capability/contingency (TAB F shows placing one-half of NMCB-1 or any follow on NMCB at Rota and one-half at Roosy Roads).

(2) You lose productivity when you start work at a new location for only 3 1/2 months (it couldn't be helped in the case of NMCB's 4 and 7, but we don't have to do it with NMCB-1).

d. All indications are that the Filipino worker nationwide strike for 1 October 1990 will occur; in 1986 the normal 150 man detail at Subic was critical to keeping base in operations and after 10 days an additional 100 men had to be employed ... with the 150 man detail of NMCB-40 now removed, we cannot wait until 1 October to call up reserves or try to find a fix.

3. My thoughts on the positive aspects of this plan:

a. Puts credibility in the Total Force concept and uses RNCF the way it has been designed to be used.

b. Accommodates the 180 day limit on call up of reserves.

c. Allows for the support of both Desert Shield and critical project/contingency requirements of CINC's.

d. Integrates RNCF totally: RNCR and SA3 incountry ... CINC's requirements fulfilled jointly by RNCF (Oki/Guam) and actives (Rota/R.R.).

e. By having RNMCB's relieve each other at SA3 and Oki/Guam on a 5 1/2 month schedule, the active NMCB's can settle into a 7 and 7 optempo.

f. TAB F shows a workable plan well into 1992 ... obviously RNCF units will only be recalled to meet actual requirements ... as requirements in support of Desert Shield are reduced, RNCF units will be the first to drop out of the plan.

4. With your approval, I will ask the fleet CINC's to get validation of this plan from CINCLANT, CINCPAC and CINCEUR. This will be required before OP-06 will move on this ... copies of the plan have already been fax'd to the fleet CINC's.

Very respectfully,

F. N. DRENNON
RADM, CEC, USN

RESERVE NAVAL CONSTRUCTION FORCE EMPLOYMENT

OPERATION DESERT SHIELD

Background:

Employment of I MEF and NAVCENT in Operation Desert Shield necessitates the deployment of four Naval Mobile Construction Battalions (NMCB) into SWA. Use of active NMCBs in support of Exercise Desert Shield will curtail Naval Construction Force (NCF) support of CINC projects worldwide. Fleet CINCs have identified critical, high priority ongoing SEABEE projects that must continue (TABS A, B & C). Additionally the CINCs have identified the requirement for a continued SEABEE presence in their respective theaters of operation for contingency purposes (TABS C, D & E). Active NMCB assets can only support four forward deployed sites. Accommodating worldwide SEABEE requirements requires continuous recall of two reserve NMCBs. In addition there are other requirements for which no active assets are maintained that require recall of selected reserve assets.

Discussion:

Exercise Desert Shield support, CINC requests for continuation of critical project work at overseas locations, and a SEABEE construction resource forward deployed, have been evaluated. The following plan, using Reserve Naval Construction Force (RNCF) assets to temporarily expand SEABEE capability, is proposed.

Proposal: Partial recall U.S. Naval Construction Battalion Center, Port Hueneme, CA, Augment Unit

Action Date: 1 SEP 90

Justification: Pack out of a SEABEE battalion table of allowance (TA 01) justifies this mobilization requirement. Specific work requirements have been screened; the number of reservists recalled is the minimum number required to perform this essential mission.

Personnel: 5 Officers; 54 Enlisted.

Status: Recall initiated 5 SEP 90.

Proposal: RNCF Headquarters Augment

Action Date: 10 SEP 90

Justification: RNCF will recall a limited number of headquarters staff personnel to manage the use of RNCF personnel assets during this contingency.

Personnel: 5 Officers; 7 Enlisted.

Status: Recommend recall of RNCF augment on 10 SEP 90.

Proposal: Recall PWC Augment Units

Action Date: 15 SEP 90

Justification: Naval Base Subic Bay, P.I. is expected to be subjected to a strike by Filipino workers on or about 1 October 1990. Historically, the impact of strikes, typhoons, and other contingencies which reduced or eliminated the local civilian work force was tempered by assigning essential services to the deployed NMCB detail. Because of operation Desert Shield, no SEABEE detail is currently deployed to the Philippines. CBMU 301 (35 personnel) is permanently assigned, however, insufficient to perform all essential services. As noted in TAB E, 150 additional SEABEE personnel are required to initially maintain "minimum essential services" (utilities systems, emergency service work, fire fighting, etc.). An additional 100 SEABEE personnel will be required for recall on 1 OCT 90 to provide sustained essential base PWC services for a strike beyond two weeks in duration. Selected reserve augment units are units which have been specifically trained to perform essential Public works tasks.

Personnel: 4 Officers/150 Enlisted (15 SEP 90)
100 Enlisted (1 OCT 90)

Status: Recommend recall PWC Augment Units on 15 SEP 90.

Proposal: Recall of one Reserve Naval Mobile Construction Battalion (RNMCB).

Action Date: 15 NOV 90

Justification: CINCs have justified the worldwide forward deployment of six NMCBs. As shown on TAB F one reserve NMCB will be required to cover the Pacific theater beginning on 15 October 1990. This will be a continuous requirement with a reserve NMCB being relieved by another reserve NMCB after 5 1/2 months on station.

Personnel: 24 officers, 745 enlisted.

Status: Recommend recall one RNMCB on 15 NOV 90.

Proposal: Recall of one Reserve Naval Mobile Construction Battalion (RNMCB).

Action Date: 1 DEC 90

Justification: CINCs have justified the worldwide forward deployment of six NMCBs. As shown on TAB F one reserve NMCB will be required to relieve an active NMCB in Operation Desert shield in Saudi Arabia on 15 December 1990. This will be a continuous requirement with a reserve NMCB being relieved by another reserve NMCB after 5 1/2 months on station.

Personnel: 24 Officers, 745 enlisted.

Status: Recommend recall one RNMCB on 1 DEC 90.

Proposal: Recall of a Reserve Naval Construction Regiment (RNCR)

Action Date: 1 DEC 90

Justification: Current Navy/Marine Corps doctrine dictates that a command and control element be provided when NMCBs are deployed in support of a Marine Expeditionary Force (MEF). No active Naval Construction Force Regiment (operational) exists, this requirement has been programmed for Reserve accomplishment. The present requirement is being fulfilled by active duty personnel in a TAD status. The recalled NCR will deploy to provide the required command and control.

Personnel: 8 Officers; 25 Enlisted.

Status: Recommend recall one RNCR on 1 DEC 90.

- TAB: A. CINCPACFLT msgc 282003Z AUG 90 (SECRET)
B. CINCLANTFLT msgc 052036Z SEP 90
C. CINCUSNAVEUR msgc 292024Z AUG 90 (SECRET)
D. CINCLANTFLT msgc SEABEE Support (DRAFT) (UNCLAS)
E. CINCPACFLT msgc 081947Z SEP 90 (UNCLAS)
F. NCF Employment Plan Timeline (1990-1992) (UNCLAS)

NCF EMPLOYMENT PLAN

1990

1991

1992

	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG		
OKINAWA	RESERVE NMCB (769)												RESERVE NMCB (769)					RESERVE NMCB (769)					RESERVE NMCB (769)				
GUAM	5 1/2 MONTHS												5 1/2 MONTHS					5 1/2 MONTHS					5 1/2 MONTHS				
ROTA/RR	NMCB-1 (1/2) 7 MONTHS												NMCB-138 (1/2) 7 MONTHS					NMCB-40 (1/2) 7 MONTHS									
ROOSEVELT	NMCB-4												NMCB-183 (1/2)					NMCB-40 (1/2)									
ROADS																											
SA1	NMCB-5 8 MONTHS												NMCB-4 7 MONTHS					NMCB-74 7 MONTHS									
SA2	NMCB-40 7 MONTHS												NMCB-3 7 MONTHS					NMCB-1 7 MONTHS									
SA3	NMCB-4 7 1/2 MONTHS												RESERVE NMCB (769) 5 1/2 MONTHS					RESERVE NMCB (769) 5 1/2 MONTHS					RESERVE NMCB (769) 5 1/2 MONTHS				
SA4	NMCB-7 7 1/2 MONTHS												NMCB-74 5 1/2 MONTHS					NMCB-7 6 MONTHS					NMCB-5 7 MONTHS				
CBPAC F.D./	CBPAC F.D. ELEMENT												RESERVE NCR (33) 5 1/2 MONTHS					RESERVE NCR (33) 5 1/2 MONTHS					RESERVE NCR (33) 5 1/2 MONTHS				
NCR																											
PWC SUBIC	(54-254)																										
CBC PORT	(59)																										
HUENEME																											
RNCF HQ													(12)					(12)					(12)				
TOTAL NUMBER UNDER RECALL	225	325	1035	1503	1583	1583	1583	2352	2352	1583	1583	1583	1583	2352	2352	1583	1583	2352	2352	1583	1583	1583	1583	1583	1583	1583	



DEPARTMENT OF THE NAVY
NAVAL CONSTRUCTION BATTALION CENTER
PORT HUENEME, CALIFORNIA 93043

IN REPLY REFER TO:
3000/22

02047 AUG 17 30

From: Commanding Officer, Naval Construction Battalion Center, Port Hueneme
To: Commander, Naval Facilities Engineering Command, Alexandria, VA
(Code 06)

Subj: NAVAL RESERVE ASSISTANCE

Ref: (a) CNO Washington DC 102303Z AUG 1990

1. Per reference (a), request the following RNCBC Augment billets and rates be activated in support of Desert Shield operations. The following information is submitted:

(a) Officers:	<u>Rate</u>	<u>Billet</u>
	03/5100I	Planning and Production Control Officer
	04/3100J	Issue Control
	04/3100J	Traffic
	03/3100J	Procurement

(b) Enlisted:	<u>Rate</u>	<u>Billet</u>	
	SKC	Material Receiving Supervisor	(1 EA)
	SK1	Project Material	(2 EA)
	SK1	Purchase Agent	(1 EA)
	SK1	Assistant Material Receiving	(2 EA)
	SK2	Project Material	(2 EA)
	SK2	Material Receiving	(5 EA)
	SK2	Packer/Crater	(2 EA)
	SK2	Purchase Agent	(1 EA)
	SK2	Material Receiving	(3 EA)
	SK3	Project Material	(4 EA)
	SK3	Purchase Agent	(4 EA)
	MS2	Bakery Supervisor	(1 EA)
	E01	Equipment Inspector	(1 EA)
	BUC	Packer/Crater Supervisor	(2 EA)
	BU1	Assistant Packer/Crater	(2 EA)
	BU2	Packer/Crater	(11 EA)

Total Requirements-Officers 4 and Enlisted 44.

31ST NCR

45 people

G. 27 AUG 90
H. 27 NOV 90

C.	D.	E.	I.
JOB TITLE	RATE	QUALIFICATION	UNIT
SUPPLY SUPERVISOR	SKC		COM THREE ONE RNCR
SUPPLY SUPPRT	SK1		COM THREE ONE RNCR
SUPPLY SUPPORT	SK2/3		COM THREE ONE RNCR
SUPPLY SUPPRT	SK2/3		COM THREE ONE RNCR
SHOP PERSONNEL	CE2/3		COM THREE ONE RNCR
COMM INST	CE1/2		COM THREE ONE RNCR
COMM INST	CE2/3		
FACILITIES DESIGN P AND E STAFF	EA2		COM THREE ONE RNCR
INSTRUCTOR	UT1		COM THREE ONE RNCR
P AND E STAFF	UT2	9502 NEC	
LEGAL COORDINATOR	BU1		COM THREE ONE RNCR
	LN2/1 OR		
	YN2/1 WITH LEGAL EXPERIENCE		
DAPA/CMEQ	YN1/2	9519 NEC	
ADMIN OFF SUPVR	YN1/2		
ARMORY PERSONNEL	GHG3/2	2111 DESIRABLE	COM THREE ONE RNCR
CCT SHOP PERSONNEL	CM2		COM THREE ONE RNCR
CM SHOP PERSONNEL	CM2		COM THREE ONE RNCR
CM SHOP PERSONNEL	CM3		COM THREE ONE RNCR
CM SHOP PERSONNEL	CM3		COM THREE ONE RNCR
CM SHOP PERSONNEL	CM3		COM THREE ONE RNCR
CM SHOP PERSONNEL	CM3		COM THREE ONE RNCR
CM SHOP PERSONNEL	CM3		COM THREE ONE RNCR
EQUIPMENT COORDINATOR	EOC		COM THREE ONE RNCR
INSTRUCTOR	EO2	9502 NEC	
EQUIPMENT OPERATOR	EO2		COM THREE ONE RNCR
EQUIPMENT OPERATOR	EO2		COM THREE ONE RNCR
EQUIPMENT OPERATOR	EO2		COM THREE ONE RNCR
EQUIPMENT OPERATOR	EO2		COM THREE ONE RNCR
EQUIPMENT OPERATOR	EO3		COM THREE ONE RNCR
EQUIPMENT OPERATOR	EO3		COM THREE ONE RNCR
EQUIPMENT OPERATOR	EO3		COM THREE ONE RNCR
INSTRUCTOR	EB7.	9502 NEC	
ASST RESERVE COOR- DINATOR	E6.		COM THREE ONE RNCR
WEAPONS INSTRUCTOR	E5		COM THREE ONE RNCR
WEAPONS INSTRUCTOR	E5		COM THREE ONE RNCR
EXPEDITOR PROJ COORDINATOR	E5		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
COMBAT SKILLS INSTR	E4/5/6		COM THREE ONE RNCR
TRAINING CLERK	E3/4		COM THREE ONE RNCR
COMM INSTRUCTOR	GYSGT/ MSGT	2502 MOS	

Critical

1. Index
2. Point Paper Requirement for RNMCB Recall
3. Public Affairs Guidance for 200K Call-up for Naval Reserve
4. Notes on 200K Call-up Law 10USC 673b
5. RCBC Port Hueneme Recall
6. 31st RNCR Recall
7. Point Paper RNMCB Detachment Utilization for Fleet CINC Work
8. Personal from CNO
9. ~~AAE Chand PH in~~ RUCF MOB TRAINING PLAN
10. STEPS TO STANDING UP A NCR.
11. RUCF Billet Summary Missing
12. Summary of Al Jubail Facilities
13. Background Notes Saudi Arabia and Kuwait State Department
14. Miscellaneous Newspaper Clippings Mid-East Crisis
15. RUCF Solicitation for TACON 92, 93, 94

DEPLOYMENT CHRONOLOGY

NR PWC SUBIC BAY

18 SEP 90 RECALL OF FIRST ECHELON (150) TO ALAMEDA
26 SEP 90 FIRST ECHELON ARRIVES SUBIC BAY
29 SEP 90 STRIKE BEGINS AT SUBIC
04 OCT 90 STRIKE ENDS
05 OCT 90 SECOND ECHELON (100) ARRIVES SUBIC BAY
08 OCT 90 ORGANIZE AS MINI-BATTALION FOR PROJECT WORK & CESE REHAB
25 NOV 90 TYPHOON RECOVERY DET TO CEBU ON USS DULUTH
09 DEC 90 TYPHOON RECOVERY DET RETURNS TO SUBIC
21 DEC 90 ADVANCE UNITS ARRIVE BAHRAIN
28 DEC 90 ADD'L PERS TO BAHRAIN & FLEHOSP 5 AUGMNT, JUBAIL, KSA
13 JAN 91 MAIN BODY ARRIVES (149 TOTAL NOW IN THEATER)
16 JAN 91 DETS DEPLOY TO JEDDAH, KSA, AND ABU DHABI, UAE
17 JAN 91 WAR BEGINS
21 JAN 91 DET DEPLOYED TO HURGHADA, EGYPT
08 FEB 91 "SPRUNG" STRUCTURE CREW BEGINS, AT KING FAHD AIRPORT, KSA;
CONTINUES TO ABU DHABI, UAE; HALF MOON BAY, KSA; JUBAIL, KSA;
RAS AL GHAR, KSA; BIA, BAHRAIN.
01 MAR 91 DET TO ASH SHUAYBAH, KUWAIT, ON PORT RECOVERY EFFORT
03 MAR 91 DET DEPLOYS TO MASIRAH, OMAN, FOR CESE MAINTENANCE
05 MAR 91 LIAISON OFFICER DEPLOYED TO DOHA, QATAR
09 MAR 91 ALL KUWAIT DET PERSONNEL BACK IN BAHRAIN
11 MAR 91 FIRST "FREEDOM FLIGHT" WITH (10) DEPARTS THEATER
20 MAR 91 ADD'L PORT ASSESSMENT TEAM INTO KUWAIT
21 MAR 91 ADV PARTY DEPARTS SUBIC BAY
28 MAR 91 LAST OF SUBIC DET DEPARTS PHILIPPINES
05 APR 91 OUT-FLOW CONTINUES, DOWN TO (32) PERS IN THEATER
06 APR 91 LAST OF DEPLOYED DETS RETURN TO BAHRAIN
20 APR 91 DELAY PARTY (27) DEPARTS
01 JUL 91 LAST OF AUGMENTEES (5) DEMOBILIZED